

# TEKTON

## Employment Application/Aplicación de Empleo

We are an equal opportunity employer and do not unlawfully discriminate in employment. No question on this application is used to exclude any applicant from consideration unless it is a bona fide occupational requirement reasonably necessary to the operation of our business. Any applicant requiring reasonable accommodation should notify a Tekton manager.

Somos una empresa que ofrece igualdad de oportunidades y no discriminamos ilegalmente el empleo. Ninguna pregunta echa en esta aplicación es usada para excluir a ningún solicitante; a menos que está sea un requisito ocupacional de buena fe y razonablemente necesario para la operación de nuestro negocio. Cualquier solicitante que requiera un ajuste razonable, debe notificar a un gerente de Tekton.

Name/Nombre: \_\_\_\_\_ Date/Fecha: \_\_\_\_\_

Address/Dirección: \_\_\_\_\_ City, State Zip: \_\_\_\_\_

Email: \_\_\_\_\_ Phone: \_\_\_\_\_ Position: \_\_\_\_\_  
Correo Electrónico Teléfono Posición

### Employment History/Historial de Empleo:

Employer/Empleador: \_\_\_\_\_ Phone/Teléfono: \_\_\_\_\_

Address/Dirección: \_\_\_\_\_ Position Held/Posición ocupada: \_\_\_\_\_

Dates employed/Fechas de empleo: \_\_\_\_ to \_\_\_\_ Supervisor: \_\_\_\_\_ Wage/Salario: \_\_\_\_\_

Job Duties/Deberes de Trabajo: \_\_\_\_\_

Reason for leaving/Razón para Irse: \_\_\_\_\_

Employer/Empleador: \_\_\_\_\_ Phone/Teléfono: \_\_\_\_\_

Address/Dirección: \_\_\_\_\_ Position Held/ Posición ocupada: \_\_\_\_\_

Dates employed/Fechas de empleo: \_\_\_\_ to \_\_\_\_ Supervisor: \_\_\_\_\_ Wage/Salario: \_\_\_\_\_

Job Duties/Deberes de Trabajo: \_\_\_\_\_

Reason for leaving/Razón para Irse: \_\_\_\_\_

Employer/Empleador: \_\_\_\_\_ Phone/Teléfono: \_\_\_\_\_

Address/Dirección: \_\_\_\_\_ Position Held/ Posición ocupada: \_\_\_\_\_

Dates employed/Fechas de empleo: \_\_\_\_ to \_\_\_\_ Supervisor: \_\_\_\_\_ Wage/Salario: \_\_\_\_\_

Job Duties/Deberes de Trabajo: \_\_\_\_\_

Reason for leaving/Razón para Irse: \_\_\_\_\_

Were you referred by someone? ¿te ha referido alguien? \_\_\_\_\_

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Name/Nombre: \_\_\_\_\_

## References/Referencias:

1. Name/Nombre: \_\_\_\_\_ Phone/Teléfono: \_\_\_\_\_
2. Name/Nombre: \_\_\_\_\_ Phone/Teléfono: \_\_\_\_\_
3. Name/Nombre: \_\_\_\_\_ Phone/Teléfono: \_\_\_\_\_

## Educational History/Historia Educacional: School name, course of study, and any degree(s) earned.

High School: \_\_\_\_\_ City, State: \_\_\_\_\_

College: \_\_\_\_\_ City, State: \_\_\_\_\_

Technical Training or Other: \_\_\_\_\_

Other Questions: [Nota: Casilla de verificación si prefiere español.]

- Date that you are available to start work: \_\_\_\_\_
- Are you able to meet the job description requirements? Yes / Si No
- Can you provide documents for legal authorization to work and identity? Yes / Si No
- Do you have transportation to and from work? Yes / Si No
- Are you able to work overtime or weekends if required? Yes / Si No
- Have you or a family member ever been employed by Tekton? Yes / Si No  
If yes when, whom, and relation? \_\_\_\_\_
- Are you over 18? Yes / Si No

Certification and Signature: [Nota: Casilla de verificación si prefiere español.]

I hereby authorize Tekton to contact, obtain, and verify all the information including any statements made in this application or in any attached or supporting documents. I authorize Tekton to request and receive such information and I release from all liability any persons or employers supplying it. I also release you from all liability which might result from making the investigation.

I certify that the facts and information in this application and in any attachments or supporting documents are true and complete to the best of my knowledge. I understand that any misrepresentation or material omission made by me on this application will be sufficient cause for denial of employment or immediate termination, regardless of when and how discovered.

I understand that if I am employed, I may be required to submit to employment physical or other professional examinations, medical inquiries, and/or urine analysis tests for the presence of drugs and/or alcohol. I agree to such examinations, inquires and/or testing at Tekton' expense. I authorize release of the results to Tekton and their use to evaluate my suitability for employment. I release Tekton from all liability arising out of or connected with any examinations, inquiries and/or testing.

I understand that if I am employed that there is no specified length of employment and that this application does not constitute an agreement or contract for employment. I also understand that either I or Tekton can terminate the employment at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

I understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hired. Failure to submit such proof within the required time shall result in immediate termination.

This original application for employment will only be considered for 30 days.

I have read and understand each of these statements. (Circle "Yes" or "No") Yes or No  
He leído y entiendo cada una de estas declaraciones. (Círculo "Si" o "No") Si o No

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Name/Nombre: \_\_\_\_\_

**What Position are you applying for? ¿Qué puesto estás solicitando?** \_\_\_\_\_

- Do you have reliable transportation to get you to and from work, on time, every day?  
¿Tiene transporte confiable para llegar y salir del trabajo, a tiempo, todos los días?..... **Yes / Si No**
- Are you willing to work in King, Pierce, Snohomish, and Kitsap Counties?  
¿Está dispuesto a trabajar en los condados de King, Pierce, Snohomish y Kitsap?..... **Yes / Si No**

What tools do you have? ¿Qué herramientas tienes?

_____	_____
_____	_____
_____	_____

What experience or skills do you have? ¿Qué experiencia o habilidades tienes?

- Framing/ Estructura ..... **Yes / Si No**
- Joists/ Viguetas..... **Yes / Si No**
- Roof Trusses/ Cerchas de tejado..... **Yes / Si No**
- Are you willing to do roofing? ¿Está dispuesto a hacer techos?..... **Yes / Si No**
- Layout & cut stairs/ Diseño y corte de escaleras..... **Yes / Si No**

Do you have any of the following certification cards? ¿Tiene alguna de las siguientes tarjetas o certificaciones?

- First Aid/ Primeros Auxilios **Yes / Si No** If Yes, exp date/ En caso afirmativo, fecha exp? \_\_\_\_\_
- Rigging/ Aparejo ..... **Yes / Si No** If Yes, exp date/ En caso afirmativo, fecha exp? \_\_\_\_\_
- Forklift/ Elevadora ..... **Yes / Si No** If Yes, exp date/ En caso afirmativo, fecha exp? \_\_\_\_\_
- Scissor Lifts/ Tijeras ..... **Yes / Si No** If Yes, exp date/ En caso afirmativo, fecha exp? \_\_\_\_\_
- Flagging/ Marcar ..... **Yes / Si No** If Yes, exp date/ En caso afirmativo, fecha exp? \_\_\_\_\_
- Others/ Otros? (If hired, the original certificate will need to be provided. Si se contrata, el certificado original deberá ser proporcionado)

\_\_\_\_\_  
\_\_\_\_\_

**Applicant signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_